



nonprofit  
assistance

center

**Do you have a passion for making a difference? The Nonprofit Assistance Center has opportunities for you to become involved.**

The Nonprofit Assistance Center is recruiting Board members and volunteers who believe in NAC's mission and values and the exciting programs that we offer.

If you are interested in serving on the NAC Board of Directors or volunteering at NAC, please contact Vicki Asakura, Executive Director at [vasakura@nacseattle.org](mailto:vasakura@nacseattle.org) or 206 324-5850 x 12.

## **NAC Overview**

### **Mission, Priorities and Values**

NAC's mission is to empower communities by building strong nonprofits and community leaders and to shape institutions and policies to achieve social justice and equity. We influence and guide the practice of the nonprofit sector and other institutions through our technical assistance, training, leadership development, and community-based research and evaluation.

We prioritize our services to communities that historically and/or currently have least access to resources. This includes, but is not limited to, communities of color, low income and refugee and immigrant communities. NAC supports and fosters the development of emerging, small and midsize nonprofits and current and future community leaders. NAC also works with the broader nonprofit sector and public and private institutions in order to effect system level change toward achieving equity.

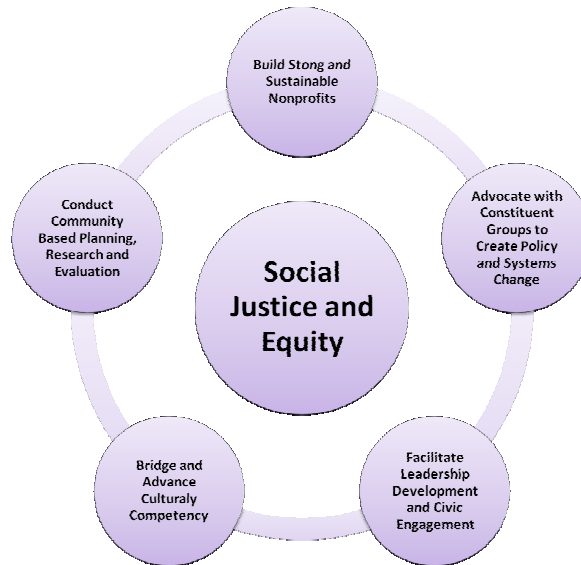
**Social Justice/Equity** - We promote community empowerment, representation and inclusion for those who are marginalized while making sure that we do not harm others in the process.

**Cultural Competency** - We practice cultural competency in our work, anticipating and engaging openly with differing ideas and beliefs and operating in an inclusive manner.

**Asset Based** - We partner with the strengths and assets of those we serve. We recognize and support leadership in many forms. We strive to learn and grow as an organization as well as build the capacity of others.

**Quality, Accountability, Responsibility** - We seek excellence, hold ourselves accountable and exercise responsibility by operating with integrity, honesty, transparency, and compassion.

**NAC Scope of Work** – We carry out our mission of equity and social justice by:



1. **Facilitating leadership and civic engagement** NAC's Building Healthy Communities for Refugee and Immigrant Women and Girls through Leadership Project currently serves 60 participants. Our new youth leadership program, Building Bridges: Addressing Violence through Understanding of Culture and Identity, trained 8 youth leaders (who are African American, East African and Latino/Caribbean of African descent) to co-design and facilitate discussions about race, culture and identity with 45 youth peers who they are recruiting from their respective ethnic communities.
2. **Bridging and advancing cultural competency** is core to NAC and is reflected in all that we do. Through our Consultant/Capacity-Builder Network Training and Certification, we strengthen the skills of our consultants to work with NAC constituent communities. The training incorporates 1) NAC's core principles and values; 2) a historical perspective of race, power and privilege in America and its impact on society and the communities we serve; and 3) training on the NAC community engagement and capacity building model. To date, 33 consultants and capacity builders have been trained.
3. **Building strong and sustainable nonprofits** This year through Project Empower, NAC has leveraged more than \$650,000 in federal and City of Seattle funding to provide a comprehensive package of organizational capacity building support including grants of \$10,000 – \$15,000 to 18 diverse faith and community based organizations in the Greater Seattle-King County area.
4. **Conducting community based planning, research and evaluation** NAC has a long history of facilitating planning processes and focus groups for planning, research and evaluation purposes. Examples of products include: Refugee School Impact Strategic Plan for Washington State to improve the school success of refugee students; and the Immigrant and Refugee Scoping Project report, Opening the dialogue: an invitation for Community Action.

5. **Advocating with constituent groups to create policy and systems change.** Through NAC's Political Empowerment Project, 174 community members and more than 30 sponsors participated in our 2008 legislative meet and greet. Recent organizing and advocacy work of the NAC led Refugee Collaborative resulted in State level administrative and system improvements in 2009 and 2010.